

<b>Approval Date:</b>	December 14, 2020	<b>Policy Number:</b>	P-81-85-A
<b>Motion:</b>	Motion-20-12-367		
<b>Supersedes:</b>	P-80-2013-04		
<b>Title:</b>	Partners in Injury Reduction Program Refund Policy		

**Purpose**

To recognize Town of Peace River employees for their continuing commitment to maintaining a safe work environment.

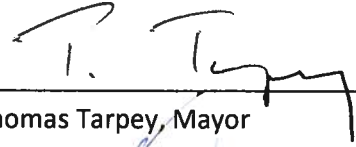
**Definitions**

“Industry rated premium” means the amount of premium an employer would have paid if experience rating or some other program had not adjusted their rate.

“Town” means the corporation of the Town of Peace River.

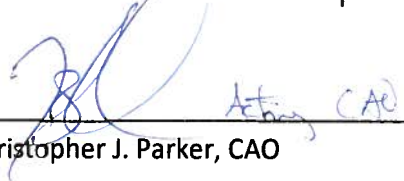
**Policy**

1. The Town is enrolled in the Partnerships in Injury Reduction (PIR) Program through the Worker’s Compensation Board - Alberta and the Ministry of Labour. The program encourages employers to develop health, safety and disability management systems.
2. Enrollment in the PIR program provides for up to a 20 per cent refund on industry rated premiums.
3. Each year the WCB Partners in Injury Reduction program refunds the Town an amount based on the following:
  - 3.1. First: Five per cent for a Certificate of Recognition.
  - 3.2. Then: 1-20 per cent for improving your performance;
  - 3.3. Or, 10 – 20 per cent for maintaining industry leadership.
4. The Town of Peace River’s Joint Health and Safety Committee is authorized to utilize these funds to reward Town Employees for their commitment to working safely.



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Thomas Tarpey, Mayor



Acting CAO

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Christopher J. Parker, CAO